



**MONTHLY CONTRIBUTIONS EFFECTIVE OCTOBER 1, 2016**  
*(New Mexico Health Connections HMO effective 1/1/2017)*

**NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY  
 (NMPSIA)**

**THE STANDARD: BASIC LIFE  
 ACCIDENTAL DEATH & DISMEMBERMENT**  
 Employer pays 100% of premium

<b>\$10,000 Life/AD&amp;D</b>	<b>\$0.94 per month</b>
<b>\$25,000 Life/AD&amp;D</b>	<b>\$2.36 per month</b>
<b>\$50,000 Life/AD&amp;D</b>	<b>\$4.70 per month</b>

**THE STANDARD: ADDITIONAL LIFE** (Employee, Spouse, & Children) **and AD&D** (Employee Only)  
 Employee pays 100% of premium

<b>Person's Age</b>	<b>Rate per \$1,000</b>
<b>under 30</b>	<b>\$0.04</b>
<b>30 – 39</b>	<b>\$0.06</b>
<b>40 – 44</b>	<b>\$0.08</b>
<b>45 – 49</b>	<b>\$0.12</b>
<b>50 – 54</b>	<b>\$0.22</b>
<b>55 – 59</b>	<b>\$0.34</b>
<b>60 – 64</b>	<b>\$0.52</b>
<b>65 – 69</b>	<b>\$0.78</b>
<b>70 &amp; over</b>	<b>\$1.02</b>
<b>Child(ren)</b>	<b>\$0.24/mo.</b>

**THE STANDARD: LONG TERM DISABILITY**  
 Employer matches premium

<b>30 Day Wait</b>	<b>\$0.58 per \$100 payroll</b>
<b>60 Day Wait</b>	<b>\$0.34 per \$100 payroll</b>
<b>90 Day Wait</b>	<b>\$0.28 per \$100 payroll</b>

**HEALTH COVERAGES**

Employer matches premium (see reverse side)

	<u>Single</u>	<u>Two Party</u>	<u>Family</u>
<b>Blue Cross Blue Shield New Mexico – High Option</b>	<b>\$630.80</b>	<b>\$1,199.68</b>	<b>\$1,602.32</b>
<b>Blue Cross Blue Shield New Mexico – Low Option</b>	<b>\$524.24</b>	<b>\$997.02</b>	<b>\$1,331.72</b>
<b>New Mexico Health Connections – HMO</b> <i>(effective 1/1/2017)</i>	<b>\$567.72</b>	<b>\$1,079.70</b>	<b>\$1,442.08</b>
<b>Presbyterian – High Option</b>	<b>\$510.14</b>	<b>\$1,071.16</b>	<b>\$1,428.36</b>
<b>Presbyterian – Low Option</b>	<b>\$424.00</b>	<b>\$890.26</b>	<b>\$1,187.06</b>
<b>United Concordia Dental – High Option</b>	<b>\$27.24</b>	<b>\$51.86</b>	<b>\$81.48</b>
<b>United Concordia Dental – Low Option</b>	<b>\$13.64</b>	<b>\$25.96</b>	<b>\$40.74</b>
<b>Davis Vision Plan</b>	<b>\$6.26</b>	<b>\$10.48</b>	<b>\$14.14</b>

(Please see the reverse side for Monthly Payroll Deductions for Health Coverages)

<b>CONTRIBUTIONS EFFECTIVE OCTOBER 1, 2016</b>					
<b>MONTHLY COST SHARING based on salary and EMPLOYER</b>					
<b>MINIMUM CONTRIBUTION REQUIREMENTS set forth in NM</b>		<b>Less than</b>	<b>\$15,000 -</b>	<b>\$20,000 -</b>	<b>\$25,000</b>
<b>State Statute</b>		<b>\$15,000</b>	<b>\$19,999</b>	<b>\$24,999</b>	<b>and Over</b>
		<i>25%/75%</i>	<i>30%/70%</i>	<i>35%/65%</i>	<i>40%/60%</i>
<b>MEDICAL</b>	<b>Single (employee deduction)</b>	<b>\$157.70</b>	<b>\$189.24</b>	<b>\$220.78</b>	<b>\$252.32</b>
<b>BCBS</b>	Single (district contribution)	\$473.10	\$441.56	\$410.02	\$378.48
<b>High Option</b>	<b>Two Party (employee deduction)</b>	<b>\$299.92</b>	<b>\$359.90</b>	<b>\$419.88</b>	<b>\$479.86</b>
	Two Party (district contribution)	\$899.76	\$839.78	\$779.80	\$719.82
	<b>Family (employee deduction)</b>	<b>\$400.58</b>	<b>\$480.70</b>	<b>\$560.80</b>	<b>\$640.92</b>
	Family (district contribution)	\$1,201.74	\$1,121.62	\$1,041.52	\$961.40
<b>BCBS</b>	<b>Single (employee deduction)</b>	<b>\$131.06</b>	<b>\$157.26</b>	<b>\$183.48</b>	<b>\$209.70</b>
<b>Low Option</b>	Single (district contribution)	\$393.18	\$366.98	\$340.76	\$314.54
	<b>Two Party (employee deduction)</b>	<b>\$249.24</b>	<b>\$299.10</b>	<b>\$348.96</b>	<b>\$398.80</b>
	Two Party (district contribution)	\$747.78	\$697.92	\$648.06	\$598.22
	<b>Family (employee deduction)</b>	<b>\$332.92</b>	<b>\$399.52</b>	<b>\$466.10</b>	<b>\$532.68</b>
	Family (district contribution)	\$998.80	\$932.20	\$865.62	\$799.04
<b>New Mexico Health Connections - HMO</b> <i>(effective 1/1/2017)</i>	<b>Single (employee deduction)</b>	<b>\$141.92</b>	<b>\$170.30</b>	<b>\$198.70</b>	<b>\$227.08</b>
	Single (district contribution)	\$425.80	\$397.42	\$369.02	\$340.64
	<b>Two Party (employee deduction)</b>	<b>\$269.92</b>	<b>\$323.90</b>	<b>\$377.88</b>	<b>\$431.88</b>
	Two Party (district contribution)	\$809.78	\$755.80	\$701.82	\$647.82
	<b>Family (employee deduction)</b>	<b>\$360.52</b>	<b>\$432.62</b>	<b>\$504.72</b>	<b>\$576.82</b>
	Family (district contribution)	\$1,081.56	\$1,009.46	\$937.36	\$865.26
<b>Presbyterian High Option</b>	<b>Single (employee deduction)</b>	<b>\$127.52</b>	<b>\$153.04</b>	<b>\$178.54</b>	<b>\$204.06</b>
	Single (district contribution)	\$382.62	\$357.10	\$331.60	\$306.08
	<b>Two Party (employee deduction)</b>	<b>\$267.78</b>	<b>\$321.34</b>	<b>\$374.90</b>	<b>\$428.46</b>
	Two Party (district contribution)	\$803.38	\$749.82	\$696.26	\$642.70
	<b>Family (employee deduction)</b>	<b>\$357.08</b>	<b>\$428.50</b>	<b>\$499.92</b>	<b>\$571.34</b>
	Family (district contribution)	\$1,071.28	\$999.86	\$928.44	\$857.02
<b>Presbyterian Low Option</b>	<b>Single (employee deduction)</b>	<b>\$106.00</b>	<b>\$127.20</b>	<b>\$148.40</b>	<b>\$169.60</b>
	Single (district contribution)	\$318.00	\$296.80	\$275.60	\$254.40
	<b>Two Party (employee deduction)</b>	<b>\$222.56</b>	<b>\$267.08</b>	<b>\$311.58</b>	<b>\$356.10</b>
	Two Party (district contribution)	\$667.70	\$623.18	\$578.68	\$534.16
	<b>Family (employee deduction)</b>	<b>\$296.76</b>	<b>\$356.12</b>	<b>\$415.46</b>	<b>\$474.82</b>
	Family (district contribution)	\$890.30	\$830.94	\$771.60	\$712.24
<b>DENTAL</b>	<b>Single (employee deduction)</b>	<b>\$6.82</b>	<b>\$8.18</b>	<b>\$9.54</b>	<b>\$10.90</b>
<b>United Concordia</b>	Single (district contribution)	\$20.42	\$19.06	\$17.70	\$16.34
<b>High Option</b>	<b>Two Party (employee deduction)</b>	<b>\$12.96</b>	<b>\$15.56</b>	<b>\$18.16</b>	<b>\$20.74</b>
	Two Party (district contribution)	\$38.90	\$36.30	\$33.70	\$31.12
	<b>Family (employee deduction)</b>	<b>\$20.38</b>	<b>\$24.44</b>	<b>\$28.52</b>	<b>\$32.60</b>
	Family (district contribution)	\$61.10	\$57.04	\$52.96	\$48.88
<b>United Concordia Low Option</b>	<b>Single (employee deduction)</b>	<b>\$3.42</b>	<b>\$4.10</b>	<b>\$4.78</b>	<b>\$5.46</b>
	Single (district contribution)	\$10.22	\$9.54	\$8.86	\$8.18
	<b>Two Party (employee deduction)</b>	<b>\$6.50</b>	<b>\$7.78</b>	<b>\$9.08</b>	<b>\$10.38</b>
	Two Party (district contribution)	\$19.46	\$18.18	\$16.88	\$15.58
	<b>Family (employee deduction)</b>	<b>\$10.18</b>	<b>\$12.22</b>	<b>\$14.26</b>	<b>\$16.30</b>
	Family (district contribution)	\$30.56	\$28.52	\$26.48	\$24.44
<b>VISION</b>	<b>Single (employee deduction)</b>	<b>\$1.58</b>	<b>\$1.88</b>	<b>\$2.20</b>	<b>\$2.50</b>
<b>Davis Vision</b>	Single (district contribution)	\$4.68	\$4.38	\$4.06	\$3.76
	<b>Two Party (employee deduction)</b>	<b>\$2.64</b>	<b>\$3.14</b>	<b>\$3.68</b>	<b>\$4.18</b>
	Two Party (district contribution)	\$7.84	\$7.34	\$6.80	\$6.30
	<b>Family (employee deduction)</b>	<b>\$3.54</b>	<b>\$4.24</b>	<b>\$4.94</b>	<b>\$5.66</b>
	Family (district contribution)	\$10.60	\$9.90	\$9.20	\$8.48