

**McCurdy Charter School**  
**Substitute Salary Schedule**  
**2013-2014**

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<b><u>Education Category</u></b>	<b>Daily Substitute Pay</b>	<b>Daily Long-Term Substitute Pay</b>
	<b><u>1-20 days</u></b>	<b><u>21 + days</u></b>
Licensed (NM Teaching License)	\$80.00	\$100.00
Degreed (without NM Teaching License)	\$75.00	\$85.00
Non-Degreed	\$70.00	\$80.00

**Long-Term Substitute**

A long-term substitute is one who substitutes more than twenty-one consecutive days for the same teacher, has been recommended by the principal, and has complied with the following:

1. The long-term substitute teacher has been in a specific classroom for 21 consecutive days.
2. Is successfully lesson planning and implementing a program of instruction that is aligned with MCS curriculum.
3. Has good classroom management and discipline skills.
4. Is positively affecting learning as evidence by direct student assessment results.
5. Long-term substitutes may miss up to three (3) days (excused sick) in a school year before losing long-term status.